

# **Ratified Platform for Iowa's First District 2018 Convention**

Ratified on April 28, 2018

## **Special Resolution:**

**We Are the First Congressional District Democrats. We support the Democratic Party's, Democratic Candidates and Democratic Elected Officials efforts and dedication, at all levels, in ensuring all aspects of events including but not limited to: the Venue itself; Candidate or Party Fundraisers; Dinners or other large gatherings, such as, Hall of Fame and Galas; Central Committee, Convention Planning Meetings, business Meetings (of all kinds at all levels); Caucus, polling, and Convention locations and processes; and, Party and Campaign Offices are Accessible for All. Furthermore, we encourage and support all efforts to make this Party more inclusive by ensuring our Democratic Principles are upheld and the Civil Rights of all are respected.**

**This is our platform:**

## **Statement of Principles**

**“Our liberties we prize, and our rights we will maintain.” We believe in upholding the constitution and the rights of all people, in addition to fully funding all things we support.**

## **Statement of Issues**

### **Agriculture, Environment, and Energy**

We support responsible stewardship of the earth's resources, including local wildlife, clean air, clean water, and renewable energy. We believe in preserving our cultural heritage sites and enhancement of outdoor recreation opportunities for future generations. We support the local and independent ownership of livestock and grain farms.

### **Agriculture**

#### **We Support:**

A moratorium on CAFOs over 300 units

Elimination of the property tax exemption for manure pits

Assessing corporate owners, a per-head fee per animal and funding the Natural Resources and Outdoor Recreation Trust with the proceeds

Taxing CAFOs at commercial rates

Prohibition of corporate ownership of livestock  
Prohibition of Corporate ownership of our food system  
Labeling of food content and country of origin  
Community and urban gardens  
Legalizing hemp  
No acreage limits on land eligible for buffer strips under the CRP  
Locally owned, mid- sized diversified family farms, organic and direct to consumer marketers  
Financial incentives for new local and mobile meat processing plants  
Updating all base acres and yields to reflect current data  
Limiting tax-free exchanges under Section 1031 to residences  
Rescinding the Ag Gag Bill  
Rescinding the legislation limiting nuisance lawsuits

*Acronyms:*

CAFO Confined animal feeding operations  
CRP Conservation Reserve Program  
IWILL Iowa's Water and Land Legacy

**Environment**

**We Support:**

Reinstating the Iowa water Testing Program  
Funding the Leopold Center  
Widespread education about pollution sources and their health effects  
CSP, CRP and EQIP funding for soil conservation and non-confined animal operations  
Mandating cover crops and buffer strips on HEL  
No tilling or application of fertilizers on soybean fields after harvest unless seeded to a cover crop and having a buffer strip next to moving waters  
Banning neonicotinoids  
Production and processing of hemp  
Improving the bottle bill  
Subsidies for renewable energy  
Reducing carbon dioxide (CO<sub>2</sub>) to below 350 ppm  
Renewable Energy Standards of 50% by 2025  
Targeting watersheds and establishing numerical standards for the NRS  
Internalizing the cost of environmental protection  
Expansion of passenger/freight train services with subsidies matching those for highways, airports  
Banning lead shot and lead tackle

*Acronyms:*

HEL Highly Erodible Land  
REAP Resource Enhancement and Protection  
NRS Nutrient Reduction Strategy

## **Energy**

### **We Support:**

Geothermal energy in new construction  
Increasing CAFE standards for all vehicles  
Energy efficiency  
Renewable energy resources  
Bio-based fuels  
Consistent Net-metering and feed-in-tariffs for all utility companies  
Development of bio-fuels beyond corn and soybeans  
US leadership in combating climate change  
Increased mass transit

### **We Oppose:**

New nuclear plants  
Subsidies for fossil fuels  
Pipelines for fossil fuels  
Secret waivers from EPA to large refineries to avoid the RFS requirements Fracking

### *Acronyms:*

CAFÉ Corporate average fuel economy  
CRP Conservation Reserve Program  
CSP Conservation Stewardship Program  
EQIP Environmental quality incentives program  
EPA Environmental Protection Agency  
NRS Nutrient reduction strategy  
PPM Parts Per Million  
RFS Renewable fuel standard

## **Education**

We believe that our public schools are the heart of every community in Iowa. We strive to achieve the goal that every child will have access to a strong public school regardless of their zip code. We are committed to creating free and fully funded public schools with safe, effective learning environments that instill a lifelong love of learning. We value and respect our educators and school staff. We support the balanced integration of technology in all learning environments.

### **Educators**

#### **We support:**

Iowa K-14 teacher salaries ranking in top 10 states nationally  
Living-wage salaries/benefits/unemployment for substitutes/para-professionals/adjuncts

State-funded reimbursements for special education teachers attaining certification required by IDEA

Increasing tax credits for K-14 instructors' classroom materials purchased out-of-pocket

**We oppose:**

Signing bonuses/merit pay

"Fast-Track" teacher certification

**Higher Education**

**We support:**

Expanding eligibility, increasing state/federal funding of student financial aid for post-secondary education

Federal/State initiatives providing tuition free education for students attending Iowa public universities/colleges

Timely disbursing student loan payments

Public service for student loan repayment

Increase work study/tax incentives for businesses providing paid internships

Pell grants/state financial assistance for summer courses

Bankruptcy protections for borrowers

Continuing ITGP for Not-for-profit Colleges

**We oppose:**

College loan punitive fees/interest

For-profit colleges, universities

Denying financial aid for prior convictions

**Early Childhood and K-12 Student Development**

**We support:**

ECE, public preschool/Head-Start meeting Head Start or NAEYC performance standards

Each special education student being weighted by degree of educational need when determining special and general education classroom size and staffing

Creating rich learning experiences for all students, especially marginalized sub-groups

Apply proven, empirical research to improve teaching/learning with Iowa

Core/Common Core curriculums

BASP

State/Federal funding for Citizen Diplomacy programs promoting understanding diverse ethnic, cultural, religious groups

Mandatory Kindergarten

Non-sexist curricula

K-12 Foreign language

Increasing state-wide minimum drop-out age to 18

Expanding access to public school alternative programs

Requiring all local school districts offer free 4-year-old preschool

Increased oversight of homeschools by local district  
Driver's education programs provided by local public school districts

**We oppose:**

Standardized assessment as primary measures of learning/evaluation/salary/merit pay  
ESSA penalties

**Education Funding**

**We support:**

Immediately increasing allowable growth rate of state aid  
K-12 allowable growth set yearly by legislature  
Vocational education/apprenticeships/internship programs  
Districts improving energy efficiency  
Maintaining local control of school districts regardless of increased state participation in school aid formula

**We oppose:**

Cutting art, music, PE, media specialists, counseling programs, nurses  
Vouchers, tuition tax credits supporting private/for-profit private/home schooling  
Mid-year reductions of state/federal financial aid

**Pre-K-12 & Higher**

**We support:**

Reinstating fully-funded technology  
Best-in-the-nation student/teacher ratio  
Public-private partnerships enhancing community/parent involvement  
Developing state-wide PSEO academy system  
Timely-delivered school-aid payments  
Controlling instructional material costs  
Career development programs  
No-cost food programs for all public schools

**We oppose:**

State mandates taking away local control regarding student promotion  
Firearms on grounds with exception of law enforcement  
ICE raids on school grounds

**Students with Disabilities**

**We support:**

Federally funding IDEA at 40% level as legislated  
Equal Access to all educational services, including physically-impaired accessibility for schools still without adequate facilities  
Restoring funds to AEAs  
Illiteracy campaigns  
Increased funding for at-risk, TAG, ESL, disabled

Vocational Rehabilitation, eliminating waiting lists  
State-run institutions  
Arts outreach programs  
ECE IEPs implemented by a separate SPED teacher  
Trauma-informed care to guide school interventions making restraint/seclusion a last resort/ensuring safety

## **Library/Media**

### **We support:**

The State Library of Iowa, Iowa Library Service Areas, Enrich Iowa, Open Access, Access Plus

Free, open access to knowledge

Patron privacy

NEA, NEH, NSF, CPB

### *Acronyms:*

AEA Area Education Agency  
BASP Before and After School Program  
CPB Corporation for Public Broadcasting  
ECE Early Childhood Education  
ESSA Every Student Succeeds Act  
ICE Immigration and Customs Enforcement  
IDEA Individuals with Disabilities Education Act  
IEP Individual Education Plan  
ITGP Innovative Technology Grant Program  
NAEYC National Association for the Education of Young People  
NEA National Endowment for the Arts  
NEH National Endowment for the Humanities  
NSF National Science Foundation  
PE Physical Education  
PSEO Post-Secondary Education

SPED Special Education

## **Government and Law**

The public's business shall be conducted in a manner that is responsible, accessible, and open to all. All people in the U.S. deserve equal rights under the law regardless of age, gender identity, sexual orientation, disability, religion or immigration status.

**Immigration:****We Support:**

Comprehensive immigration reform  
Protecting refugees from conflict zones  
State/federal DREAM Act and DAPA/DACA/TVDL/UAFA  
Resolving visa applicant backlogs  
Judicial review for visa denial/removal  
Classifying unaccompanied minors as refugees  
Expedited legal entry process  
Due process regardless of citizenship status  
Immigration courts to be part of judiciary system

**We Oppose:**

Detaining undocumented minors  
Immigrant detention/deportation quotas  
Locally enforcing federal immigration laws

**Campaign and Election Reform:****We support:**

Expanded Voter access  
Automatic voter registration  
National elections/caucus holidays  
Paper Ballots  
Election audits  
Publicly-funded campaigns  
Lobbying reform  
Requiring tax returns for candidate's ballot access  
Congressional voting representation for DC/US territories  
Equal financial opportunity from Democratic Party for all primary candidates  
Timely Supreme Court nomination hearings  
Clean bills/amendments  
Fact-checking before airing political ads  
Preventing election interference

**We Oppose:**

Voter suppression  
Voter ID laws  
Super-delegates  
Gerrymandering  
Citizens United  
Corporate personhood  
Electoral College

**Consumer Protections:****We support:**

Corporate penalties that exceed benefits from malfeasance  
Foreclosure safety nets  
Personal financial liability when elected officials break the law  
Insider trading laws covering government employees

**We Oppose:**

Collection of personal data without express consent  
Automated sales/advertising calls without permission  
Corporate sovereignty above governments/citizens  
Trade wars

**Criminal Justice:**

**We support:**

Legalizing Cannabis  
Ending war-on-drugs by treating drug addictions as public health issues  
Reforming prison systems prioritizing rehabilitation over punishment  
Increasing rehabilitation programs for recently released individuals  
Voting rights for felons  
Diverting mentally ill/addicted offenders into treatment programs  
Prohibiting shackles/restraints on pregnant women during childbirth  
Legalizing, regulating non-prescription drugs

**We oppose:**

For-profit jails/prisons  
Capital punishment  
Mandatory minimum sentencing

**Firearms Rights & Responsibilities:**

**We support:**

Responsible firearm ownership  
Universal background checks/waiting periods  
Comprehensive training/proficiency requirements  
Mental health screenings  
"Red Flag" laws  
Including those on "no-fly" lists, domestic abusers as Prohibited Persons  
Registering all gun sales  
Purchase registry log for ammunition  
Ownership liability insurance  
Public/private property gun-free zones  
Expanding National Firearms Act to include assault-style weapons, rate-of-fire enhancers, higher capacity magazines, and frangible munitions

**We oppose:**

Stand-Your-Ground  
Open Carry



## **Government Services**

### **We Support:**

Increasing funding/availability of rural public transit  
Well-maintained bridges/roadways  
Local community rights enacting laws protecting/expanding health/safety/citizens/environment  
Proper enforcement/funding environmental/public health regulations  
USPS Banking  
Replenishing SLTF  
Collecting adequate taxes to support essential service  
Removing FICA income cap  
Applying FICA to all earned, unearned income

### **We Oppose:**

Eminent domain use for private companies  
Privatizing government services  
Nepotism  
Fast-track congressional voting without public debate  
Raising retirement age  
Tax cuts to defund public programs  
Calling a constitutional convention under article V Convention of the States

## **Military & Veteran Affairs:**

### **We support:**

Raising Iowa's veterans' benefits to first nationally  
Iowa Veterans Home  
Expanding MHOA/IVG/USERRA programs  
Independent/non-military judicial process for military sexual assault  
Expedited citizenship for those who have served  
Full Rights/privileges of adulthood for all persons serving/having served  
Increasing military/veterans' compensation/benefits  
Equitable benefits for reserve military members  
State income tax exemption for military retirement/disability compensation  
Bonus programs for veterans of Lebanon/Grenada/Panama/Persian Gulf/other undeclared conflicts  
GI Bill support for veteran business start-ups  
Active recruitment, priority preference for veterans in civilian employment  
Job protection for veterans with service-connected disabilities  
Physical/mental health treatment for veterans  
Coverage for multigenerational victims of Agent Orange health issues  
Expedited records processing  
Gender equity  
Transgender servicemembers  
Transparency in recruitment  
Reducing the federal military budget

Reduced use of reserve forces for active duty missions

**We oppose:**

Outsourcing to civilian contractors

Mercenaries

Privatizing VA

Military action against any country without Congressional approval

**Internet and Technology:**

**We support:**

Restoring/enforcing Pre-2017 Net neutrality

Increased broadband internet access for rural America

Classifying internet as a utility, and right

Laws that encourage growth/innovation in blockchain technology

Regulations governing data collection

**We Oppose:**

Censoring the internet

Paid Prioritization on internet content

Bulk-data collection by NSA

**Civil Rights and Civil Liberties:**

**We Support:**

1965 VRA as Constitutional Amendment

Repealing 2001 USAPA and 2008 FISAAA

Releasing all Audio/Video police footage for all shootings/instances of excessive force  
Iowa DOC, legal aid, Public Defenders offices, reentry programs, providing tax credits/employment bonding programs

Removing oppressive bail requirements

Barring law enforcement officials from sexual activities with suspects/detainees

Limiting "cavity searches"

Training law enforcement in diversity, mental health and de-escalation

All gender identities rights against discrimination/harassment

Habeas Corpus

Privacy rights

Reparations for African-American/Native Americans

Reintroducing ERA

Expanding Affirmative Action

Equitable employment/housing treatment

Classifying attacks on abortion clinics/employees as terrorism

Establishing US Commission on Human Rights

Creating Department of Peace/Conflict Resolution

**We Oppose:**

Racial profiling/discriminatory policing

Forced local compliance with non-judicial request from ICE  
Eroding Miranda Rights  
RFRA  
Militarizing law enforcement  
Assigning “personhood” status /declarations that “life begins at conception”  
Rolling back Marriage Equality

*Acronyms:*

DREAM	Development, Relief, and Education for Alien Minors
DACA	Deferred Action for Childhood Arrivals
DAPA	Deferred Action of Parents of Americans
DOC	Department of Corrections
ERA	Equal Rights Amendment
FICA	Federal Insurance Contributions Act
IVG	Injured Veterans Grant
TVDL	Temporary Visitors Driver’s License
UAFA	Uniting American Families Act
USPS	United States Postal Service
SLTF	Senior Living Trust Fund
SS	Social Security
MHOA	Military Home Ownership Assistance
VA	Veterans Administration
NSA	National Security Agency
USAPA	United State of America Patriot Act
VRA	Voting Rights Act
FISAAA	Foreign Intelligence Surveillance Act Amendments Act
ICE	Immigrations and Customs Enforcement
RFRA	Religious Freedom Restoration Act
USERRA	Uniformed services Employment and Redeployment Rights Act

**Health and Human Services**

We believe that every human being has the right to the pursuit of health and well-being and the right to autonomy over their own body.

**We Support:**

Accessible/affordable treatment options for mental health care, (including SA) with treatment options including, but not limited to, community-based services, crisis intervention, inpatient beds (short/long term), recovery services: parity statewide  
Developing community-involved ER-to-facility support and placement with mental health  
Revert to state-managed Medicaid  
Increasing mental health-care funding

Regular frequent on-site inspections for all Iowa in-patient/long-term care facilities, using staffing standards/limiting staff work hours for patient safety  
Single-Payer Universal Healthcare: Mental health/substance abuse care, vision, dental/hearing prenatal to grave  
Maintenance/strengthening SS, MC/MD, Public Transportation, disaster relief, safety-net programs  
DHS providing child/dependent adult protective services meeting all standards with minimal overtime  
Planned Parenthood/access to reproductive health care  
Legislation/funding to regulate/provide transparency of Crisis Pregnancy Centers  
No legislative limits on medical malpractice/negligence claims  
Adults having rights to make medical decisions about their bodies in consultation with their doctor, including passing the DDA, privacy decisions, abortion decisions  
Children having rights to life-saving/disease-preventing care, only medical reason exceptions  
Fully legalizing medicinal cannabis and derivatives  
Funding/organizing IEMS for standardized statewide coverage  
Smoking ban extended to casinos  
Continued full funding for the GHS activities overseen by CDC  
Maximize funding /availability for all research to find cures for illnesses, diseases, disabilities (including stem cell research, gun violence epidemic)  
Funding CHIP/HAWK-I  
Funding/implementing programs to prevent/treat childhood obesity  
Negotiating lower prices, purchasing internationally by pharmacies/hospitals  
Research/prevention/treatment addressing opioid epidemic including Naloxone  
Funding IDA  
Insurance covering provider-ordered prescriptions, holistic/alternate pain management therapies  
Equal health insurance premiums regardless of race/gender  
Nurse safe-staffing ratios

*Acronyms:*

CDC Center for Disease Control  
DDA Death with Dignity Act  
DHS Department of Human Services  
GHS Global Health Services  
HAWK-I Healthy and Well Kids in Iowa  
IDA Iowa Department of Aging  
IEMS Iowa Emergency Medical System  
MC/MD Medicare, Medicaid  
SA Substance Abuse  
SS Social Security

**International Affairs**

We are committed to worldwide peace and sustainable prosperity, and the elimination of poverty. We will reach across and respect diverse cultures, borders, and socio-economic systems to achieve fair trade and peaceful resolution of hostilities and poverty

**We Support:**

Continued improvement in relations with Iran

Ending the embargo against Cuba

Pursuing a more equitable relation with Cuba regarding Guantanamo

The US taking an equitable and active role with its conflict partners in MENA conflict, to reduce/relieve the stresses on life across the region in meaningful and urgent fashion

The elimination of extra-territorial and extra-legal prisons and renditions, both open and secret and afford imprisoned captives the rights given by the Geneva Convention

Peaceful efforts to achieve separate, secure Israeli and Palestinian states, respecting the rights of all persons

Right of return or just compensation for displaced Palestinians

Admission to Palestine to full UN membership

Escrowing aid to Israel until further settlements outside 1966 borders are stopped

Rights of BDS

Full, open Congressional knowledge/approval of any long-term security agreements with Iraq or Afghanistan

Criminal investigation and prosecution of war crimes and treasonous offenses by all persons involved in Iraq, Afghanistan, related conflicts

Ratification of/adherence to:

- Geneva Convention on treatment of POWs
- Comprehensive Test Ban Treaty
- Biological Weapons Convention Protocol
- Ottawa Land Mine Treaty
- Convention on the Destruction of Chemical Weapons
- Convention on Cluster Munitions
- Optional Protocol to the Convention on Torture
- International Convention for the Protection of All Persons from Enforced Disappearance
- Paris Climate Agreement
- Convention on Law of the Sea
- Kyoto Treaty on Global Warming
- Rome Statute of the International Criminal Court
- Convention on Rights of the Child
- Convention on Rights of Persons with Disabilities
- International Covenant on Economic, Social and Cultural Rights
- Arms Trade Treaty
- Universal Declaration of Human Rights

- UN Sustainable Development Goals – expanding Millennium Development Goals to address root causes of poverty, universal need of development that works for all
- Full implementation of the US Action Plan on UN Security Council Resolution 1325 on Women, Peace and Security

Prosecuting via ICC those who traffic in human beings/protection of said trafficking victims

Resuming support for UNESCO

Reducing our international military footprint

Debt cancellation for highly indebted/impoverished countries

Greater use of regional security partnerships, UN to solve international problems and crises

Closing of WHINSEC

Re-evaluation or repeal of NAFTA, WTO

*Acronyms:*

BDS	Boycott, Divest, Sanction
ICC	International Criminal Court
UNESCO	United Nations Organization for Education Science and Culture
MENA	Middle East and North Africa
NAFTA	North American Free Trade Agreement
POW	Prisoner of War
TPP	Trans-Pacific Partnership
UNESCO	United Nations Educational, Scientific and Cultural Organization
WHINSEC	Western Hemisphere Institute for Security Cooperation, formerly known as 'School of the Americas'
WTO	World Trade Organization

**Labor, Economy, and Commerce**

The American Dream has arisen on the arms and backs of our workers, and they have been slighted in the workplace, resulting in wealth inequality.

We support the rights of workers to form unions and bargain collectively, widen the scope of bargaining and share in the cost of representation. We support protecting social safety nets and retirement benefits.

**Consumer Protection**

**We Support:**

ICFA

Protection against predatory lending

Requiring businesses and organizations receiving taxpayer funds to support full constitutional/civil rights

Increased funding for public radio, television

Eliminating media consolidation

Expanded Do-Not-Call lists  
Controlling price gouging

## **Jobs, Safety, and Labor**

### **We support:**

The workers' right to choose doctor/health care setting for on-the-job injuries  
Repealing Right-to-work law, other union-busting laws  
PLAs/LPAs  
NLRB, PERB  
"Fair-Share" clauses in labor agreements  
Equal wages/proportionate benefits for part time workers  
Right to unionize without penalty  
Public sector workers having same bargaining rights as private sector employees  
Unemployment benefits for employees including temporary employees, public and private, during lockouts/layoffs  
Equal pay for equal work including women, minorities  
Employer and government entities abiding by labor contracts, and arbitrators' decisions  
Considering bidders' safety records for government contracts  
Law discouraging "temps" replacing permanent employees  
Eliminating employee/independent contractor misclassification  
Laws protecting Prevailing wages (Davis Bacon Act)  
Staffing and funding OSHA, MSHA, NIOSH  
Rights of workers refusing unsafe work  
Covering all agricultural workers by health and safety statutes  
Adequate staffing levels for workplace safety  
Allowing employees/unions greater participation with OSHA  
Whistleblower protections for employees  
EFCA  
Fully funding Job training, Educational Grants including child care services/assistance  
Maintaining 2012 USPS standards; eliminating 75-year prefunding health benefits  
Labor protection for Home-Care/residential workers  
Penalizing corporations moving outside the USA  
Paid maternity, paternity, and family leave  
Restoring collective bargaining rights to Iowa Code Chapter 20  
Union apprenticeship programs  
Strengthening child labor laws  
Ban the Box legislation  
Collective bargaining rights for IDP staff

### **We Oppose:**

Wage theft  
Employment-at-will doctrine  
Privatization of public jobs and services  
Use of credit scores as a basis of employment decisions  
Employment related polygraph tests

Prison labor that displaces non-incarcerated workers  
Mandatory overtime  
Efforts limiting/ending overtime pay  
Out-sourcing jobs or sending them overseas  
Replacement workers for strikers  
Temporary immigration status that perpetuates exploitation of workers  
“Right-to-work” laws  
Public employers removing permissive subjects in CBA’s

## **Wages, Pensions, and Benefits**

### **We support:**

Fully honored, secure, portable retirement  
Non-discriminatory parental leave benefits  
The railroad retirement system and FELA  
Elected officials receiving the same retirement benefits as other state, county and federal employees  
Fully funding and protecting IPERS, FED, MFPRSI  
Removing exemptions from minimum-wage laws  
Minimum wage increase: \$15/hr, subsequently annualized to cost-of-living  
UE improvements  
Repayment of funds borrowed from the SS  
Removing SS Cap income  
Honoring full pension benefits in the case of bankruptcy

### **We oppose:**

Waiting for WC/UE benefits  
Privatization of IPERS, Social Security, Medicare, Medicaid

## **Economic Development**

### **We support:**

Strengthening laws protecting employees during plant closing or bankruptcy  
Listing employees as first-in-line creditors  
US/Union-Made Products  
Development of small local enterprises  
Federal jobs program (WPA)  
Encouraging local entrepreneurs through small business loans  
Legislation comparable to Restore the American Dream for the 99% Act.

## **Curbing Business Abuses**

### **We support:**

Enforcing strengthening antitrust legislation  
Applying corporate tax penalties for excessive officer compensation  
Separating CEO and Chair of publicly traded companies  
Reinstating Glass-Steagall Act  
Restoring and enforcing Dodd-Frank Act



A progressive tax structure including things like the Buffet Rule, taxing capital gains, less deductions and exemptions for the wealthy, closing loopholes, and taxing foreign corporate income

**We oppose:**

Private Non-banking entities establishing banks  
Insurance credit scoring  
Increasing taxes on credit unions

**Commerce and Transportation**

**We support:**

Minimum 90% US-manufactured content required for “Made in USA” products  
COO labeling  
Transparent/Fair Trade that protects workers’ rights/environment  
Amtrak, FRA, High Speed Rail, commuter light rail  
Quality inspections of all imports, financed by importer  
Regulating private equity firms similar to publicly traded companies  
Small businesses

**We oppose:**

Deregulating industry  
Corporate welfare  
Fast-tracking trade agreements, Trade Promotional Authority  
“Trickle-down” economics  
Privatized infrastructure and utilities

*Acronyms:*

- CBA Collective Bargaining Agreement
- CEO Chief Executive Officer
- COO Country of Origin
- EFCA Employee Free Choice Act
- FED Favorable Experience Dividend
- FELA Federal Employers Liability Act
- FRA Federal Railroad Administration
- ICFA Iowa’s Consumer Fraud Act
- IDP Iowa Democratic Party
- IPERS Iowa Public Employees’ Retirement System
- LPA Leased Purchase Agreement
- MFPRS Municipal Fire and Police Retirement System
- MSHA Mine Safety and Health Administration
- NIOSH National Institute of Occupational Safety and Health
- NLRB National Labor Relations Board
- OSHA Occupational Safety and Health Administration
- PERB Public Employees Relations Board

PLA	Project Labor Agreement
UE	Unemployment
USA	United States of America
USPS	United States Postal Service
WC	Workers Compensation
WPA	Works Progress Administration