

ECONOMY, COMMERCE, AND LABOR

Collective Bargaining/Unions/Labor

We support:

99. Fair-Share
100. prosecuting unfair labor practices
101. strengthening child labor laws
102. restoring/strengthening Chapter 20 protections
103. workers right to organize/join unions/strike
104. PLAs/LPAs
105. union apprenticeships and memberships
106. use of unions for infrastructure jobs/WPAs
107. EFCA
108. government entities purchasing US union-made products
109. Majority Sign-Up
110. federal jobs program (WPA)
111. NLRB/PERB

We oppose:

112. recertification election requirements for public unions
113. privatizing public-sector jobs
114. right-to-work
115. union-busting
116. replacing laid-off/striking union workers

Unemployment/Benefits

We support:

117. unemployment benefits for all employees
118. reauthorizing long-term unemployment benefits

We oppose:

119. waiting for WC/UE benefits

Workers' Compensation/Safety

We support:

120. considering bidders' safety records for government contracts

121. increased staffing and funding OSHA/MSHA/NIOSH
122. right to refuse unsafe work without retaliation
123. greater employee/union participation in OSHA inspections
124. workers' rights to select their medical providers for workplace injuries
125. restoring protections under Iowa Worker's Compensation Law

Employment Practices

We support:

126. whistleblower protections for employees
127. equal pay for equal work
128. FMLA
129. FLSA
130. removing barriers to proving employment discrimination
131. responsible, integrated strategies for AI-related job loss to protect/retrain workers
132. community-college based job training programs for displaced workers
133. "living wage" replacing minimum wage
134. **[MINORITY REPORT TO REPLACE 133 WITH: "raising minimum wage to \$15 per hour regularly indexed to COLA"]**
135. reducing executive and employee compensation inequity
136. proportionate wages/benefits for part-time workers
137. tipped workers receiving full minimum wage
138. nonpunitive paid family/medical/parental leave
139. paid vacation
140. **[MINORITY REPORT TO REPLACE 138 AND 139 WITH: "minimum three weeks paid vacation, nine month paid parental leave, sick leave, and health insurance"]**
141. local control of minimum wage raises

We oppose:

142. employment-at-will doctrine
143. unfair overtime practices
144. social networking identification/password as condition of employment
145. use of credit scores for employment decisions

Retirement

We support:

146. fully honored, secure, portable retirement
147. fully funding/protecting IPERS/FED/MFPRSI/RRB/FELA

- 148. maintaining IPERS as a defined benefit plan
- 149. COLA for publicly funded retirement programs

Government Policy

We support:

- 150. expanding Davis-Bacon Act to include publicly-funded projects
- 151. defining responsible bidder for government contracts at the local level
- 152. "Deal for All"
- 153. net neutrality
- 154. statewide broadband access
- 155. Dodd-Frank
- 156. 21st Century Glass-Steagall Act
- 157. national universal basic income
- 158. expansion of public mass-transit
- 159. equitable/transparent trade agreements
- 160. transparency/accountability of public funds granted to corporations

We oppose:

- 161. renaming SS earned benefits as federal benefits
- 162. deregulating industry
- 163. fast-tracking trade agreements
- 164. TPP

Taxes

We support:

- 165. eliminating SS wage cap
- 166. taxing high-frequency trading
- 167. more progressive tax structure
- 168. estate tax beginning with \$2.5 million estates
- 169. increasing EITC/dependent exemptions
- 170. property tax credits that benefit low-income/veterans/elderly/disabled people
- 171. annual evaluation of tax credits

We oppose:

- 172. tax breaks for companies outsourcing US jobs
- 173. increasing taxes on credit unions
- 174. off-shore tax shelters
- 175. corporate tax evasion

Bankruptcy

We support:

- 176. honoring full-pension benefits in the case of bankruptcy
- 177. listing employees as first-in-line creditors

Business Practices

We support:

- 178. expanding antitrust analysis to consider market structure, concentration, economic/political impact
- 179. incentives creating/retaining US jobs
- 180. capping annual interest rates on small consumer loans
- 181. regulating financial speculation
- 182. full disclosure of competing/conflicting interests in financial transactions
- 183. breaking up “too-big-to-fail” banks
- 184. regulatory capture
- 185. protection against predatory lending
- 186. minimum 90% US-manufactured content required for “Made in USA” products
- 187. importer-financed quality inspections of all imports

We oppose:

- 188. corporate welfare
- 189. insurance credit scoring

ACRONYMS USED IN THIS SECTION

AI – Artificial Intelligence
COLA – Cost of Living Adjustment
EFCA – Employee Free Choice Act
EITC – Earned Income Tax Credit
FED – Favorable Experience Dividend
FELA – Federal Employers Liability Act
FMLA – Family Medical Leave Act
FLSA – Fair Labor Standards Act
IPERS – Iowa Public Retirement System
LPA – Leased Purchase Agreement
MFPRSI – Municipal Fire and Police Retirement System of Iowa
MSHA – Mine Safety and Health Administration
NIOSH – National Institute of Occupational Safety and Health

NLRB – National Labor Relations Board
OSHA – Occupational Safety and Health Administration
PERB – Public Employees Relations Board
PLA – Project Labor Agreements
RRB – Railroad Retirement Benefits
SS – Social Security
TPA – Trade Promotion Authority
TPP – Trans-Pacific Partnership
UE – Unemployment
WC – Workman's Compensation
WPA – Works Progress Administration