

HUMAN RIGHTS

We support:

1. universal access to physical and mental healthcare, housing and a living income
2. "Ban the Box" legislation removing criminal record questions from initial applications for employment/housing
3. universal voting rights including currently incarcerated
4. expanding domestic violence laws to include dating relationships
5. legislative initiatives that promote safety of crime victims
6. adequately funding agencies that address/resolve complaints of discrimination
7. independent collection/public availability of data concerning discriminatory policing/profiling with/goal of increasing transparency/ending racial profiling
8. human rights of all incarcerated
9. thorough review of legal process that perpetuates disproportionate incarceration of persons of color/mandatory training about implicit bias of people working in the justice system
10. human rights of immigrants including due process/family preservation/pathway to citizenship
11. sanctuary cities
12. universal access to physical/mental healthcare/housing/living income including fundamental human right
13. equal rights of LBGTQIA+ residents including family leave/marriage/public accommodations/ government forms/adoption placement/employment rights/military service/other areas
14. strengthening education about implicit racial bias, including training for justice system workers
15. laws/policies that affirm dignity/rights of vulnerable populations including elderly/children/persons with disabilities
16. laws/policies to provide safe/respectful/ harassment-free public/private workplaces
17. all-gender restrooms
18. strengthening of laws/policies that assist persons with disabilities
19. use of video/audio body cameras by law enforcement/ providing public access to all recordings
20. rights of students to have safe educational environment
21. reproductive rights
22. access to safe/affordable water as human right
23. right to privacy
24. U.S. following U.N. UDHR
25. sovereign rights of indigenous people

26. all gender identities' rights against discrimination/harassment
27. reparations for African-American/Native Americans
28. expanding Affirmative Action
29. establishing US Commission on Human Rights
30. expanding government forms include gender options, including opt out
31. SSRA
32. Federal/Iowa ERA
33. Universal Habeas Corpus

We oppose:

34. efforts to create religious exemptions to LBGTQIA+ anti-discrimination laws
35. weakening/withdrawing policies/laws that assist persons with disabilities in accessibility/education/employment
36. requiring local law enforcement to perform immigration enforcements/duties delegated to ICE
37. criminalization of addiction/drug use
38. disenfranchisement of voters through voter suppression efforts not limited to Voter ID laws/gerrymandering/ adding the citizenship question to census
39. Stand-Your-Ground-Laws except as applied to Castle Doctrine
40. weakening separation of church and state
41. insurance companies denying/limiting health coverage based on sexual orientation or gender identity for any reason
42. ageism
43. drug testing to determining eligibility for public assistance
44. dehumanization of inmates including extended solitary confinement
45. FOSTA-SESTA
46. sexual orientation/gender identity/gender expression as protected classes
47. funding/staffing ICRC
48. adequate funding for Iowa Legal Aid & Services

ACRONYMS USED IN THIS SECTION

SESTA/FOSTA - Stop Enabling Sex Trafficking Act/Fight Online Sex Trafficking Act

ERA - Equal Rights Act

UDHR - Universal Declaration of Human Rights

LBGTQIA+ - Lesbian, Bi-sexual, Gay, Transgender, Queer, Intersexed, A-sexual plus

SYGL - Stand-Your-Ground-Laws

SSRA - System Safety Risk Assessment

ICE - U.S. Immigration & Customs Enforcement

ICRC - International Committee of the Red Cross