

ECONOMY, COMMERCE, AND LABOR

Collective Bargaining/Unions/Labor

We support:

1. Fair-share
2. prosecuting unfair labor practices
3. strengthening child labor laws
4. restoring/strengthening Chapter 20 protections
5. workers right to organize/join unions/strike
6. PLAs/LPAs
7. union apprenticeships and memberships
8. use of unions for infrastructure jobs/WPAs
9. EFCA
10. government entities purchasing US union-made products
11. Majority Sign-Up
12. federal jobs program (WPA)
13. NLRB/PERB

We oppose:

14. recertification election requirements for public unions
15. privatizing public-sector jobs
16. right-to-work
17. union-busting
18. replacement workers for laid-off or striking union workers

Unemployment/Benefits

We support:

19. unemployment benefits for all employees
20. reauthorizing long-term unemployment benefits

We oppose:

21. waiting for WC/UE benefits

Workers' Compensation/Safety

We support:

22. considering bidders' safety records for government contracts

23. increased staffing and funding OSHA/MSHA/NIOSH
24. the right to refuse unsafe work with impunity
25. allowing employees/unions greater participation with OSHA inspections
26. workers' rights to select their own doctor for workplace injuries
27. restoring protections under Iowa Worker's Compensation Law

Employment Practices

We support:

28. whistleblower protections for employees
29. equal pay for equal work
30. FMLA
31. FLSA
32. removing barriers to proving employment discrimination
33. responsible, integrated strategies for AI innovation that protects/retrains workers
34. community-college based job training programs for displaced workers
35. "living wage" replacing minimum wage
36. reducing inequity between executive and employee compensation
37. proportionate wages and benefits for part-time workers
38. tipped workers receiving full minimum wage
39. nonpunitive paid family/medical/parental leave
40. paid vacation
41. local municipal control of minimum wage raises

We oppose:

42. employment-at-will doctrine
43. unfair overtime practices
44. social networking identification/password as condition of employment
45. use of credit scores for employment decisions

Retirement

We support:

46. fully honored, secure, portable retirement
47. fully funding/protecting IPERS/FED/MFPRSI/RRB/FELA
48. maintaining IPERS as a defined benefit plan
49. COLA for publicly funded retirement programs

Government Policy

We support:

50. expanding Davis-Bacon Act to include publicly-funded projects
51. defining responsible bidder for government contracts at the local level
52. "Deal for All"
53. net neutrality
54. statewide broadband access
55. Dodd-Frank
56. 21st Century Glass-Steagall Act
57. national universal basic income
58. expansion of public mass-transit
59. equitable/transparent trade agreements
60. transparency/accountability of public funds granted to corporations

We oppose:

61. renaming SS earned benefits as federal benefits
62. deregulating industry
63. fast-tracking trade agreements
64. TPP

Taxes

We support:

65. eliminating SS wage cap
66. taxing high-frequency trading
67. more progressive tax structure
68. estate tax beginning with \$2.5 million estates
69. increasing EITC/dependent exemptions
70. property tax credits that benefit low-income/veterans/elderly/disabled people
71. annual evaluation of tax credits

We oppose:

72. tax breaks for companies outsourcing US jobs
73. increasing taxes on credit unions
74. off-shore tax shelters
75. corporate tax evasion

Bankruptcy

We support:

76. honoring full-pension benefits in the case of bankruptcy
77. listing employees as first-in-line creditors

Business Practices

We support:

78. expanding antitrust analysis to consider market structure, concentration, economic/political impact
79. incentives creating/retaining US jobs
80. capping annual interest rates on small consumer loans
81. regulating financial speculation
82. full disclosure of competing/conflicting interests in financial transactions
83. breaking up “too-big-to-fail” banks
84. regulatory capture
85. protection against predatory lending
86. minimum 90% US-manufactured content required for “Made in USA” products
87. importer-financed quality inspections of all imports

We oppose:

88. corporate welfare
89. insurance credit scoring

ACRONYMS USED IN THIS SECTION

AI – Artificial Intelligence
COLA – Cost of Living Adjustment
EFCA – Employee Free Choice Act
EITC – Earned Income Tax Credit
FED – Favorable Experience Dividend
FELA – Federal Employers Liability Act
FMLA – Family Medical Leave Act
FLSA – Fair Labor Standards Act
IPERS – Iowa Public Retirement System
LPA – Leased Purchase Agreement
MFPRSI – Municipal Fire and Police Retirement System of Iowa
MSHA – Mine Safety and Health Administration
NIOSH – National Institute of Occupational Safety and Health
NLRB – National Labor Relations Board
OSHA – Occupational Safety and Health Administration
PERB – Public Employees Relations Board
PLA – Project Labor Agreements

RRB – Railroad Retirement Benefits
SS – Social Security
TPA – Trade Promotion Authority
TPP – Trans-Pacific Partnership
UE – Unemployment
WC – Workman’s Compensation
WPA – Works Progress Administration