

As Amended on May 12, 2018

ECONOMY, COMMERCE, AND LABOR

Collective Bargaining/Unions/Labor

We support:

1. Fair-Share
2. prosecuting unfair labor practices
3. strengthening child labor laws
4. restoring/strengthening Chapter 20 protections
5. workers right to organize/join unions/strike
6. PLAs/LPAs
7. union apprenticeships and memberships
8. use of unions for infrastructure jobs/WPAs
9. EFCA
10. government entities purchasing US union-made products
11. Majority Sign-Up
12. federal jobs program (WPA)
13. NLRB/PERB

We oppose:

14. recertification election requirements for public unions
15. privatizing public-sector jobs
16. right-to-work
17. union-busting
18. replacing laid-off/striking union workers

Unemployment/Benefits

We support:

19. unemployment benefits for all employees
20. reauthorizing long-term unemployment benefits

We oppose:

21. waiting for WC/UE benefits

Workers' Compensation/Safety

We support:

22. considering bidders' safety records for government contracts

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23. increased staffing and funding OSHA/MSHA/NIOSH
24. right to refuse unsafe work without retaliation
25. greater employee/union participation in OSHA inspections
26. workers' rights to select their medical providers for workplace injuries
27. restoring protections under Iowa Worker's Compensation Law

Employment Practices

We support:

28. whistleblower protections for employees
29. equal pay for equal work
30. FMLA
31. FLSA
32. removing barriers to proving employment discrimination
33. responsible, integrated strategies for AI-related job loss to protect/retrain workers
34. community-college based job training programs for displaced workers
35. "living wage" replacing minimum wage
36. **[MINORITY REPORT TO REPLACE 35 WITH: "raising minimum wage to \$15 per hour regularly indexed to COLA"]**
37. reducing executive and employee compensation inequity
38. proportionate wages/benefits for part-time workers
39. tipped workers receiving full minimum wage
40. nonpunitive paid family/medical/parental leave
41. paid vacation
42. **[MINORITY REPORT TO REPLACE 40 AND 41 WITH: "minimum three weeks paid vacation, nine month paid parental leave, sick leave, and health insurance"]**
43. local control of minimum wage raises

We oppose:

44. employment-at-will doctrine
45. unfair overtime practices
46. social networking identification/password as condition of employment
47. use of credit scores for employment decisions

Retirement

We support:

48. fully honored, secure, portable retirement
49. fully funding/protecting IPERS/FED/MFPRSI/RRB/FELA

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- 50. maintaining IPERS as a defined benefit plan
- 51. COLA for publicly funded retirement programs

Government Policy

We support:

- 52. expanding Davis-Bacon Act to include publicly-funded projects
- 53. defining responsible bidder for government contracts at the local level
- 54. "Deal for All"
- 55. net neutrality
- 56. statewide broadband access
- 57. Dodd-Frank
- 58. 21st Century Glass-Steagall Act
- 59. national universal basic income
- 60. expansion of public mass-transit
- 61. equitable/transparent trade agreements
- 62. transparency/accountability of public funds granted to corporations

We oppose:

- 63. renaming SS earned benefits as federal benefits
- 64. deregulating industry
- 65. fast-tracking trade agreements
- 66. TPP

Taxes

We support:

- 67. eliminating SS wage cap
- 68. taxing high-frequency trading
- 69. more progressive tax structure
- 70. estate tax beginning with \$2.5 million estates
- 71. increasing EITC/dependent exemptions
- 72. property tax credits that benefit low-income/veterans/elderly/disabled people
- 73. annual evaluation of tax credits

We oppose:

- 74. tax breaks for companies outsourcing US jobs
- 75. increasing taxes on credit unions
- 76. off-shore tax shelters
- 77. corporate tax evasion

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Bankruptcy

We support:

78. honoring full-pension benefits in the case of bankruptcy
79. listing employees as first-in-line creditors

Business Practices

We support:

80. expanding antitrust analysis to consider market structure, concentration, economic/political impact
81. incentives creating/retaining US jobs
82. capping annual interest rates on small consumer loans
83. regulating financial speculation
84. full disclosure of competing/conflicting interests in financial transactions
85. breaking up “too-big-to-fail” banks
86. regulatory capture
87. protection against predatory lending
88. minimum 90% US-manufactured content required for “Made in USA” products
89. importer-financed quality inspections of all imports

We oppose:

90. corporate welfare
91. insurance credit scoring

ACRONYMS USED IN THIS SECTION

AI – Artificial Intelligence
COLA – Cost of Living Adjustment
EFCA – Employee Free Choice Act
EITC – Earned Income Tax Credit
FED – Favorable Experience Dividend
FELA – Federal Employers Liability Act
FMLA – Family Medical Leave Act
FLSA – Fair Labor Standards Act
IPERS – Iowa Public Retirement System
LPA – Leased Purchase Agreement
MFPRSI – Municipal Fire and Police Retirement System of Iowa
MSHA – Mine Safety and Health Administration
NIOSH – National Institute of Occupational Safety and Health

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NLRB – National Labor Relations Board
OSHA – Occupational Safety and Health Administration
PERB – Public Employees Relations Board
PLA – Project Labor Agreements
RRB – Railroad Retirement Benefits
SS – Social Security
TPA – Trade Promotion Authority
TPP – Trans-Pacific Partnership
UE – Unemployment
WC – Workman's Compensation
WPA – Works Progress Administration

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